

CHAPTER 14 - APPRENTICESHIP AND TRAINING DIVISION

SUBCHAPTER 14A – RULES EFFECTIVE FEBRUARY 1, 1984 THROUGH MARCH 14, 2010

SECTION .0100 - GENERAL PROVISIONS

13 NCAC 14A .0101 NAME: ADDRESS

*History Note: Authority G.S. 94-1; 94-2;
Eff. February 1, 1984;
Recodified to Rule 14B .0101 Eff. March 15, 2010.*

13 NCAC 14A .0102 DEFINITIONS

*History Note: Authority G.S. 94-1; 94-2;
Eff. February 1, 1984;
Recodified to Rule 14B .0104 Eff. March 15, 2010.*

13 NCAC 14A .0103 APPRENTICESHIP COUNCIL

*History Note: Authority G.S. 94-1; 94-2;
Eff. February 1, 1984;
Repealed Eff. December 1, 2010.*

13 NCAC 14A .0104 DISCRETIONARY POWERS OF DIRECTOR

*History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0105 Eff. March 15, 2010.*

13 NCAC 14A .0105 CERTIFICATION

*History Note: Authority G.S. 94-1; 94-2; 94-4; 94-8;
Eff. February 1, 1984;
Repealed Eff. December 1, 2010.*

13 NCAC 14A .0106 COMPUTATION OF WAGES: BEGINNING TRAINING

*History Note: Authority G.S. 94-1; 94-2; 94-5; 94-7;
Eff. February 1, 1984;
Recodified to Rule 14B .0107 Eff. March 15, 2010.*

13 NCAC 14A .0107 EMPLOYER PARTICIPATION IN GROUP PROGRAMS

*History Note: Authority G.S. 94-1; 94-2; 94-9;
Eff. February 1, 1984;
Recodified to Rule .14B .0106(b) Eff. March 15, 2010.*

13 NCAC 14A .0108 PUBLIC ACCESS TO RECORDS

*History Note: Authority G.S. 132-1; 132-2; 132-6;
Eff. February 1, 1984;
Repealed Eff. December 1, 2010.*

13 NCAC 14A .0109 PARTICIPATION IS VOLUNTARY

History Note: Authority G.S. 94-1; 94-2; 94-11;
Eff. February 1, 1984;
Recodified to Rule 14B .0106(a) Eff. March 15, 2010.

SECTION .0200 - REQUIREMENTS AND QUALIFICATIONS FOR APPRENTICESHIP

13 NCAC 14A .0201 REGISTRATION AGENCY

History Note: Authority G.S. 94-1; 94-2; 94-4; 94-8;
Eff. February 1, 1984;
Recodified to Rule 14B .0102(a) Eff. March 15, 2010.

13 NCAC 14A .0202 CRITERIA FOR APPRENTICEABLE OCCUPATIONS

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0201 Eff. March 15, 2010.

13 NCAC 14A .0203 MINIMUM QUALIFICATIONS OF APPRENTICES

History Note: Authority G.S. 94-1; 94-2; 94-6;
Eff. February 1, 1984;
Recodified to Rule 14B .0207 Eff. March 15, 2010.

13 NCAC 14A .0204 REQUIREMENTS AND STANDARDS OF APPRENTICESHIP

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Amended Eff. August 1, 1990;
Recodified to Rule 14B .0202 Eff. March 15, 2010.

13 NCAC 14A .0205 APPRENTICESHIP AGREEMENT

History Note: Authority G.S. 94-2; 94-4; 94-7; 94-8;
Eff. February 1, 1984;
Recodified to Rule 14B .0208 Eff. March 15, 2010.

SECTION .0300 - APPRENTICESHIP REGISTRATION

13 NCAC 14A .0301 REGISTRATION REQUEST PROCEDURE

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0204 Eff. March 15, 2010.

13 NCAC 14A .0302 REGISTRATION OF PROGRAM

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0205(a)-(d) Eff. March 15, 2010.

13 NCAC 14A .0303 REGISTRATION OF APPRENTICE AND AGREEMENT

History Note: Authority G.S. 94-1; 94-2; 94-4; 94-8; 94-12;
Eff. February 1, 1984;

Emergency Amendment Eff. August 27, 2009;
Temporary Amendment Eff. October 29, 2009;
Recodified to Rule 14B .0209 Eff. March 15, 2010.

13 NCAC 14A .0304 DENIAL OF REQUEST FOR REGISTRATION

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0210 Eff. March 15, 2010.

13 NCAC 14A .0305 RECIPROCITY FOR FOREIGN REGISTRATIONS

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0205(e) Eff. March 15, 2010.

13 NCAC 14A .0306 REVISION OF APPRENTICESHIP STANDARDS OR AGREEMENT

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0211 Eff. March 15, 2010.

13 NCAC 14A .0307 SPONSOR'S REPORTING REQUIREMENTS

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0206 Eff. March 15, 2010.

13 NCAC 14A .0308 TERMINATION AND EXTENSION OF AGREEMENTS

History Note: Authority G.S. 94-1; 94-2; 94-4; 94-6;
Eff. February 1, 1984;
Recodified to Rule 14B .0212 Eff. March 15, 2010.

13 NCAC 14A .0309 CERTIFICATE OF COMPLETION

History Note: Authority G.S. 94-1; 94-2; 94-4; 94-12;
Eff. February 1, 1984;
Emergency Amendment Eff. August 27, 2009;
Temporary Amendment Eff. October 29, 2009;
Recodified to Rule 14B .0213 Eff. March 15, 2010.

13 NCAC 14A .0310 SUSPENSION DURING UNION ACTIVITY

History Note: Authority G.S. 94-1; 94-2; 94-4; 94-11;
Eff. February 1, 1984;
Recodified to Rule 14B .0214 Eff. March 15, 2010.

SECTION .0400 - APPROVAL/VETERANS' TRAINING ALLOWANCES

13 NCAC 14A .0401 STATE APPROVING AGENCY

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0103(a) Eff. March 15, 2010.

13 NCAC 14A .0402 APPROVAL OF APPRENTICESHIP PROGRAMS

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0103(b) Eff. March 15, 2010.

13 NCAC 14A .0403 APPROVAL OF OJT PROGRAMS: CRITERIA

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0303 Eff. March 15, 2010.

13 NCAC 14A .0404 STANDARDS FOR OJT

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Amended Eff. August 1, 1990;
Recodified to Rule 14B .0301 Eff. March 15, 2010.

13 NCAC 14A .0405 OJT AGREEMENT

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0305 Eff. March 15, 2010.

13 NCAC 14A .0406 APPROVAL PROCEDURE FOR OJT PROGRAMS

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0302 Eff. March 15, 2010.

13 NCAC 14A .0407 SUBMISSION AND RECORDING OF OJT AGREEMENTS

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0306 Eff. March 15, 2010.

13 NCAC 14A .0408 DENIAL OF REQUEST FOR APPROVAL

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0307 Eff. March 15, 2010.

13 NCAC 14A .0409 REVISION OF OJT STANDARDS OR AGREEMENT

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0308 Eff. March 15, 2010.

13 NCAC 14A .0410 TERMINATION AND EXTENSION OF AGREEMENTS

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0309 Eff. March 15, 2010.

13 NCAC 14A .0411 SPONSOR'S REPORTING REQUIREMENTS

*History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0304 Eff. March 15, 2010.*

13 NCAC 14A .0412 CERTIFICATE OF COMPLETION

*History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0310 Eff. March 15, 2010.*

SECTION .0500 - DE-REGISTRATION OR WITHDRAWAL OF APPROVAL

13 NCAC 14A .0501 COMPLIANCE REVIEWS

*History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0401 Eff. March 15, 2010.*

13 NCAC 14A .0502 DE-REGISTRATION OR WITHDRAWAL OF APPROVAL OF PROGRAM

*History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0402 Eff. March 15, 2010.*

13 NCAC 14A .0503 VOLUNTARY DE-REGISTRATION OR WITHDRAWAL

*History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0403 Eff. March 15, 2010.*

13 NCAC 14A .0504 DE-REGISTRATION OR WITHDRAWAL

*History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Amended Eff. August 1, 1988;
Recodified to Rule 14B .0404 Eff. March 15, 2010.*

13 NCAC 14A .0505 DE-REGISTRATION OR WITHDRAWAL FOR INACTIVITY

*History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Amended Eff. August 1, 1988;
Recodified to Rule 14B .0405 Eff. March 15, 2010.*

13 NCAC 14A .0506 EQUAL OPPORTUNITY VIOLATIONS

*History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0408 Eff. March 15, 2010.*

13 NCAC 14A .0507 REINSTATEMENT OF REGISTRATION OR APPROVAL

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0406 Eff. March 15, 2010.

13 NCAC 14A .0508 DE-REGISTRATION OR CANCELLATION OF AGREEMENT

History Note: Authority G.S. 94-1; 94-2; 94-4; 94-12;
Eff. February 1, 1984;
Emergency Amendment Eff. August 27, 2009;
Temporary Amendment Eff. October 29, 2009;
Recodified to Rule 14B .0407 Eff. March 15, 2010.

SECTION .0600 - COMPLAINTS

13 NCAC 14A .0601 DISPUTES TO BE RESOLVED LOCALLY

History Note: Authority G.S. 94-1; 94-2; 94-4; 94-7;
Eff. February 1, 1984;
Recodified to Rule 14B .0501 Eff. March 15, 2010.

13 NCAC 14A .0602 COMPLAINANTS

History Note: Authority G.S. 94-1; 94-2; 94-4; 94-7;
Eff. February 1, 1984;
Recodified to Rule 14B .0502 Eff. March 15, 2010.

13 NCAC 14A .0603 COMPLAINT PROCEDURE

History Note: Authority G.S. 94-1; 94-2; 94-4; 94-7;
Eff. February 1, 1984;
Amended Eff. August 1, 1988;
Recodified to Rule 14B .0503 Eff. March 15, 2010.

13 NCAC 14A .0604 CERTAIN DISPUTES EXCLUDED

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0504 Eff. March 15, 2010.

SECTION .0700 - EMERGENCY PROCEDURES

13 NCAC 14A .0701 DECLARATION OF EMERGENCY

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0311(a) Eff. March 15, 2010.

13 NCAC 14A .0702 PERFORMANCE OF DUTIES UNDER EMERGENCY

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0311(b) Eff. March 15, 2010.

SECTION .0800 - EQUAL OPPORTUNITY IN APPRENTICESHIP

13 NCAC 14 .0801 STATE PLAN

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0102(b) Eff. March 15, 2010.

13 NCAC 14A .0802 DEFINITIONS

History Note: Authority G.S. 94-1; 94-2;
Eff. February 1, 1984;
Recodified to Rule 14B .0601 Eff. March 15, 2010.

13 NCAC 14A .0803 GENERAL EQUAL OPPORTUNITY REQUIREMENTS

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0602 Eff. March 15, 2010.

13 NCAC 14A .0804 EXEMPTIONS FROM SPECIFIC REQUIREMENTS

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0603 Eff. March 15, 2010.

13 NCAC 14A .0805 ANALYSIS: UNDERUTILIZATION

History Note: Authority G.S. 94-1; 94-2;
Eff. February 1, 1984;
Recodified to Rule 14B .0604 Eff. March 15, 2010.

13 NCAC 14A .0806 GOALS: ESTABLISHMENT

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0605 Eff. March 15, 2010.

13 NCAC 14A .0807 GOALS: ATTAINMENT AND ADJUSTMENT

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0606 Eff. March 15, 2010.

13 NCAC 14A .0808 AFFIRMATIVE ACTION PLAN: OUTREACH

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0607 Eff. March 15, 2010.

13 NCAC 14A .0809 SELECTION PROCEDURES

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0608 Eff. March 15, 2010.

13 NCAC 14A .0810 LIST OF ELIGIBLES: PUBLIC NOTICE

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0609 Eff. March 15, 2010.

13 NCAC 14A .0811 RECORDS

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0610 Eff. March 15, 2010.

13 NCAC 14A .0812 COMPLIANCE REVIEWS

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0611 Eff. March 15, 2010.

13 NCAC 14A .0813 SANCTIONS

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Amended Eff. August 1, 1988;
Recodified to Rule 14B .0612 Eff. March 15, 2010.

13 NCAC 14A .0814 PRIVATE REVIEW BODIES

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0613 Eff. March 15, 2010.

13 NCAC 14A .0815 COMPLAINT PROCEDURE

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Amended Eff. August 1, 1988;
Recodified to Rule 14B .0614 Eff. March 15, 2010.

13 NCAC 14A .0816 INTIMIDATION OR RETALIATION

History Note: Authority G.S. 94-1; 94-2; 94-4;
Eff. February 1, 1984;
Recodified to Rule 14B .0615 Eff. March 15, 2010.

SECTION .0900 – APPRENTICESHIP FEES

13 NCAC 14A .0901 APPRENTICESHIP REGISTRATION AND ANNUAL FEES

History Note: Authority G.S. 94-1; 94-4; 94-12;
Emergency Adoption Eff. August 27, 2009;
Temporary Adoption Eff. October 29, 2009;
Recodified to Rule 14B .0701 Eff. March 15, 2010.

Editor's Note: 13 NCAC 14B was transferred and recodified to 04 NCAC 22 effective January 1, 2014. [See S.L. 2013-330, s. 2(a)]

